



## Public Policy Engagement

### Important for our Stakeholders

Evergy's mission is to empower a better future. Evergy's vision is to become the best energy company – for our employees, customers, shareholders and the communities that we have the privilege of serving. Our ability to pursue our mission and achieve our vision – for the benefit of all stakeholders – depends on sound public policies, laws and regulations at the national, state and local levels that enable us to provide reliable and affordable electricity to our customers in a safe and efficient manner. As such, not only do we believe it is appropriate to actively participate in the political, legislative and regulatory environments, we believe it is critical to do so – our success, and the success of our stakeholders, depends on us doing so.

### Political Action Committees

Evergy has Political Action Committees (PACs) through which employees may participate in the political process. These nonpartisan, voluntary PACs are organized and operate separately from Evergy, as required by law. Our PACs are governed by employees from across the company, and PAC contributions are made without regard to the private political preference of any director, executive or employee.

### Sound Governance and Board Oversight

Our public policy governance structure provides for Board of Director and committee oversight, and a system of checks and balances, that seeks to ensure that corporate assets are utilized in a manner that benefits all of our stakeholders. Our Board and its various committees regularly review and discuss public policy, legislative and regulatory matters that may impact Evergy and its stakeholders. Our Board approves a political contribution budget, based on a recommendation from our Nominating, Governance, and Corporate Responsibility Committee. The Committee oversees and reviews Evergy's corporate responsibility activities, monitors corporate contributions and reviews – at least on an annual basis – a report on corporate political contributions. Our policy on corporate contributions requires dual approval of any contributions from our Chief Executive Officer and our Chief Customer Officer / Senior Vice President, Marketing and Public Affairs, and we document all contributions.

### Compliance

At Evergy, complying with applicable laws and regulations is only a starting point. Our Code of Ethics embraces Evergy's view that our employees and persons with whom we work should always do the right thing, from an ethical perspective, even when no one is watching.

### Disclosure

The following pages include our policy on political contributions and our inaugural list of corporate and PAC contributions, along with other information relevant to our public policy engagement activities.

# Evergy, Inc.

## Policy on Political Contributions

### Overview

Energy regulation, environmental issues and other policy matters can significantly impact Evergy, Inc. and its subsidiaries (the “Company”), and also affect the Company’s customers, communities and other stakeholders. Consequently, it is appropriate, and in the Company’s best interests, to be engaged in legislative and regulatory matters concerning the Company and to permit corporate political contributions to candidates that support public policies important to the Company and industry.

### Purpose

The purpose of this policy is to establish the general criteria and process for evaluation and approval of all Company political contributions at the local and state levels.

### Scope

This policy applies to all employees.

### Main Policy

#### Board Authorization and Review

The Board of Directors of the Company, based on a recommendation from the Nominating, Governance, and Corporate Responsibility Committee, will authorize an aggregate amount of political contributions and expenditures to, or for the benefit of, candidates for state and local offices during a specified period of time. The approval may specify separate amounts for direct, in-kind, non-partisan or other contributions. Government Affairs will provide an annual report, and interim information as requested, to the Nominating, Governance, and Corporate Responsibility Committee on all corporate political contributions made by the Company.

#### Corporate Approvals and General Criteria

Government Affairs will review each corporate political contribution request for legal and policy compliance and provide a recommendation to the Chief Executive Officer (“CEO”) and Chief Customer Officer / Senior Vice President, Marketing and Public Affairs (“SVP”) for approval. In determining whether to approve a particular request, the CEO and SVP may consider, among other factors: the merits of the candidate, election or ballot initiative; the value of the contribution to the election or ballot initiative; the quality and effectiveness of the organization to which the contribution will be made; the relationship to the Company’s strategy and values; and the appropriateness of the Company’s level

of involvement in the election or ballot initiative. Government Affairs will document the reasons for the contributions and will maintain a list of all contributions provided to state or local candidates and committees, including the recipients' names, amounts and dates of the contributions.

## **Compliance**

Government Affairs is responsible for compliance with Company campaign finance reporting and public disclosure obligations required by state and local laws. All contributions will comply with (i) current applicable laws and regulations in the jurisdictions in which the contributions are made, (ii) this policy and all other applicable policies and procedures of the Company and (iii) the Code of Ethics.

## **Disclosure**

On an annual basis, and subject to the approval of the SVP and the Senior Vice President, General Counsel and Corporate Secretary, Government Affairs will publish on a Company website a list of contributions provided to state or local candidates and committees.

## **Other**

Contributions permitted under this policy will be made directly to candidates and will be made to conduit or intermediary organizations only under exceptional circumstances. The Company may, however, support nonpartisan programs to encourage voter registration, political awareness or responsible citizenship, and may contribute to campaigns or ballot issues as permitted by law and this policy. No contributions under Internal Revenue Code Section 527 will be allowed.

## **Failure to Comply**

Failure to comply with Company policies and procedures, including failure to report the noncompliance of others where required, may subject an individual employee to disciplinary action, including termination.

## **Further Information**

For further information regarding these procedures contact Government Affairs.

## Evergy 2019 Political Spending

The following pages identify 2019 spending by Evergy, Inc. and its political action committees (Evergy) on election candidates and parties, spending by Evergy to influence ballot measures, payments by Evergy to Internal Revenue Code 501(c)(4) organizations, trade associations and chambers of commerce to which Evergy contributed money, independent expenditures and spending by Evergy with Internal Revenue Code 527 groups.

### Corporate Political Contributions

#### Political Campaigns

Campaign	State	Amount	Campaign	State	Amount
American Dream PAC	MO	\$10,000	Jackson County Democrats	MO	\$5,000
House Republican Campaign C'ee	MO	\$10,000	Taxpayer's Unlimited	MO	\$10,000
Majority Forward PAC	MO	\$5,000	United Democrats for Kansas	KS	\$1,000
Missouri Senate Campaign C'ee	MO	\$5,000	Kansans for a Democratic House	KS	\$1,000
Young Guns	MO	\$5,000	KS Republican Senatorial C'ee	KS	\$1,500
United Missouri	MO	\$15,000	KS Senate Democrat C'ee	KS	\$1,000
Future Vision	KS	\$100,000	Alliance for Secure Kansas	KS	\$25,000
City of Fountains	MO	\$10,000	American Industry Fund	KS	\$25,000
Shawnee Demo Legislative C'ee	KS	\$500	-	-	-
Total					\$230,000

#### Non-Partisan Committees

Committee	State	Amount
KC Biz PAC	MO/KS	\$1,500
Missouri Energy Development Association PAC	MO	\$13,000
Greater Topeka Partnership PAC	KS	\$500
KC Biz PAC	MO/KS	\$5,000
Total		\$20,000

#### Trade Associations

In 2019, Evergy contributed an immaterial amount of money to various trade associations and chambers that may engage in lobbying activities and that may impact Evergy and its stakeholders, including the Edison Electric Institute, the Missouri Energy Development Association, various chambers of commerce (Missouri, Kansas, Lee's Summit, Wichita, Greater Kansas City, Northland, South Kansas City, Northland, Manhattan, St. Joseph, Lenexa, Olathe, Overland Park and Shawnee), Associated Industries of Missouri, Electric Drive Transmission Association, Hawthorn Foundation, the Kansas City Industrial Council, the Labor-Management Council, the Missouri Energy Initiative and the Public Affairs Council.

## Political Action Committee Contributions

### United States Congressional Contributions

Candidate	State	Amount	Candidate	State	Amount
Josh Hawley	MO	\$2,500	Emanuel Cleaver	MO	\$1,500
Roy Blunt	MO	\$5,000	Steve Watkins	KS	\$1,500
Jerry Moran	KS	\$2,500	Ron Estes	KS	\$1,500
Ann Wagner	MO	\$3,000	Sam Graves	KS	\$2,500
Jason Smith	MO	\$1,000	Billy Long	MO	\$2,500
Total					\$23,500

### Missouri Senate

Candidate	Amount	Candidate	Amount
Lauren Arthur	\$1,500	John Rizzo	\$500
Caleb Brown	\$1,500	Wayne Wallingford	\$1,000
Denny Hoskins	\$1,500	David Cole	\$1,000
Tony Luekmeyer	\$1,500	-	-
Total			\$8,500

### Missouri House

Candidate	Amount	Candidate	Amount
Rocky Miller	\$1,500	Doug Richey	\$500
Jack Bondon	\$2,500	Brenda Shields	\$500
Dan Houx	\$1,500	Robert Ross	\$1,000
Travis Fitzwater	\$1,500	-	-
Total			\$9,000

### Missouri State Officials

Candidate	Amount	
Mike Kehoe	\$2,500	
Eric Schmitt	\$2,500	
Nicole Galloway	\$1,000	
Total		\$6,000

### Kansas City Municipal Elections

Candidate	Amount	Candidate	Amount
Jolie Justus	\$6,650	Stacey Johnson-Cosby	\$1,500
Geoff Jolley	\$1,670	Heather Hall	\$1,670
Kevin O'Neill	\$1,500	Dan Fowler	\$1,670
Lee Barnes Jr	\$2,775	Kevin McManus	\$1,670
Andrea Bough	\$2,000	Quinton Lucas	\$3,325
Total			\$24,430

**Kansas House**

Candidate	Amount	Candidate	Amount	Candidate	Amount
Mark Samsel	\$250	Jason Probst	\$250	Jim Karleskint	\$250
Cindy Neighbor	\$250	Steven Johnson	\$500	Virgil Weige	\$250
Kellie Warren	\$250	Troy Waymaster	\$500	John Alcala	\$250
Brett Parker	\$400	Marty Long	\$250	John Eplee	\$250
Blaine Finch	\$500	Pam Curtis	\$250	Lonnie Clark	\$250
Ron Ryckman	\$500	Leonard Mastroni	\$250	Dave Baker	\$250
Stephanie Clayton	\$250	Don Hineman	\$250	Diana Dierks	\$250
Jan Kessinger	\$250	Jene Vickrey	\$250	Tim Hodge	\$250
Jerrod Ousley	\$250	Chris Croft	\$250	Will Carpenter	\$250
Rui Xu	\$250	Jerry Stogsdill	\$250	Eric L Smith	\$250
Sean Tarwater	\$250	Nancy Lusk	\$250	Kristey Williams	\$250
Brandon Woodard	\$250	Susan Ruiz	\$250	Henry Helgerson	\$250
Jim Gartner	\$500	Tom Burroughs	\$250	Elizabeth Bishop	\$250
Ken Corbet	\$250	Willie Dove	\$250	KC Ohaebosim	\$250
Mark Schreiber	\$500	Bill Sutton	\$250	Ponka-We Victors	\$250
Emil Bergguist	\$250	David Benson	\$250	Paul Waggoner	\$250
John Carmichael	\$250	Megan Lynn	\$250	Susan Concannon	\$250
Leo Delperdang	\$250	John Resman	\$250	Kyle Hoffman	\$250
Nick Hoheisel	\$250	Annie Kuether	\$500	Ken Rahjes	\$250
Joe Seiwert	\$500	Eileen Horn	\$250	Shannon Francis	\$250
Les Mason	\$250	Barbara Ballard	\$250	Valdenia Winn	\$250
Tom Sawyer	\$500	Blake Carpenter	\$250	Louis Ruiz	\$250
Susan Humphries	\$250	Rich Proehl	\$250	Kathy Wolfe-Moore	\$250
Dan Hawkins	\$500	Jim Kelly	\$250	Barb Wasinger	\$250
Monica Murnan	\$250	Kent Thompson	\$250	Tory Arnberger	\$250
Fred Patton	\$250	Doug Blex	\$250	Boyd Orr	\$250
Sydney Carlin	\$250	Joe Newland	\$250	Adam Smith	\$250
Tom Phillips	\$250	David French	\$250	Russ Jennings	\$250
John Barker	\$250	Jeff Pittman	\$500	John Wheeler	\$250
Michael Capps	\$250	Republican House Campaign Committee			\$2,500
Total					\$27,400

**Kansas Senate**

Candidate	Amount	Candidate	Amount
Tom Hawk	\$250	Kevin Braun	\$500
Ty Masterson	\$500	Marci Francisco	\$500
Mike Petersen	\$500	David Haley	\$500
Rick Wilborn	\$750	Richard Hilderbrand	\$500
Anthony Hensley	\$1,000	Renee Erickson	\$500
Oletha Faust-Goudeau	\$500	Vic Miller	\$250
Mary Ware	\$500	Larry Alley	\$500
Mary Jo Taylor	\$1,000	Bud Estes	\$500
Pat Pettey	\$1,000	-	-
Total			\$9,750

### Kansas State Officials

Candidate	Amount
Laura Kelly	\$2,000
Scott Schwab	\$1,000
Total	\$3,000

### Kansas Local Elections

Candidate	Amount	Candidate	Amount
Jeff Longwell	\$500	Lyndy Wells	\$250
Becky Tuttle	\$500	Mike Brown	\$500
Jeff Blubaugh	\$500	Rick Collins	\$100
Bryan Frye	\$500	Jim Neighbor	\$100
Total			\$2,950