

EVERGY, INC.

NUCLEAR, OPERATIONS, AND ENVIRONMENTAL OVERSIGHT COMMITTEE CHARTER

Adopted June 4, 2018

A. Purpose

There will be a Nuclear, Operations, and Environmental Oversight Committee (the “Committee”) whose members will be appointed by the Board of Directors (the “Board”) of Evergy, Inc. (the “Company”) to assist the Board in reviewing the Company’s operations, including its environmental compliance program and the operation of Wolf Creek Generating Station (“Wolf Creek”). The Board’s oversight role is one of review, observation, and comment and does not alter management’s authority, responsibility, or accountability of Company management for the development, assessment, and implementation of objectives, policies, processes, programs, and procedures necessary to ensure safe and reliable nuclear operations, utility operations, and compliance with laws and regulations.

The Committee’s primary purposes are to:

- 1) Advise and assist the Board with respect to oversight of the operations of Wolf Creek.
- 2) Advise and assist the Board with respect to oversight of the overall performance of the Company’s operations, including electric generation, transmission and distribution (“T&D”), customer service, and information technology.
- 3) Review the Company’s strategy and compliance with laws, regulations, and standards relating to the ownership and operation of electric generating assets, including Wolf Creek, T&D, and service to its customers.
- 4) Review all risks associated with the Company’s operations, including physical and cybersecurity, and the Company’s plans and processes for control and mitigation of those risks.
- 5) Review the safety and reliability of the Company’s operations, with particular focus on nuclear safety, industrial safety, public safety, and safety culture.

B. Membership

The Board shall appoint and may remove members of the Committee, in each case upon recommendation of the Nominating, Governance, and Corporate Responsibility Committee. The Committee shall be composed of three (3) or more directors. The Board will designate one member of the Committee as Chair based on the recommendation of the Nominating, Governance, and Corporate Responsibility Committee. The Chair shall be responsible for leadership of the Committee, including overseeing the agenda, presiding over the meetings, and reporting to the Board. If the Chair is unable to attend a Committee

meeting, prior to such meeting the Chair shall designate an acting chair for such meeting or, if no such person is designated the Committee members present can designate an acting Chair for such meeting. At least one independent member of the Committee will have sufficient expertise to understand the special and unique nature of nuclear operations.

The Committee shall meet as often as the Committee may determine is appropriate to carry out its responsibilities and will maintain minutes of meetings and regularly report to the Board on the activities and actions of the Committee. The Committee will also perform an annual self-assessment of the Committee's performance.

The Committee will meet periodically in closed executive session as required or requested by any member of the Committee.

C. Authority

The Committee has the authority to:

- 1) Retain, at the Company's expense, special legal, accounting, or other consultants or experts it deems necessary in the performance of its duties.
- 2) Request any information it requires from employees, all of whom shall be directed to cooperate with the Committee, or any external parties, as necessary.
- 3) Meet with Company officers, external auditors, outside counsel retained by management, or other advisors with nuclear expertise to assist the Committee with the unique nature of nuclear plant operations, as necessary.
- 4) Delegate duties and responsibilities to a subcommittee of its members (unless otherwise limited by the Board).

D. Duties and Responsibilities

The Committee's responsibilities and duties are as follows:

General Operational Oversight

- 1) Review the safety, security, and overall performance of all facilities and operations, including generation, T&D, customer service, and information technology.
- 2) Review compliance with laws, regulations, and standards specifically related to the Company's facilities and operations, including environmental, health and safety, and reliability laws, and regulations and standards from, and performance indicators established, by the Nuclear Regulatory Commission ("NRC") or Institute of Nuclear Power Operations ("INPO"). Review the impact of any proposed changes in laws, regulations, and standards related to the Company's facilities and operations.
- 3) Review results of major inspections and evaluations by regulatory agencies and oversight groups and any significant incidents or events. Review management's responses to any inspections, evaluations, and incidents.

- 4) Review the Company's long-term strategies and plans and evaluate if such plans are consistent with operational plans relating to generation, including Wolf Creek, T&D, customer service programs, and information technology.
- 5) Review the Company's demand-side and supply-side resource plans to meet current and future load growth estimates.
- 6) Review large, multi-year projects.
- 7) Review risks, and management mitigation activities, related to the Company's operations and facilities, including risks and activities relating to physical and cybersecurity issues, breaches, and attacks.
- 8) Annually review management plans regarding crisis planning, preparation, and drills and the Company's business continuity plan.
- 9) Review the Company's overall performance, strategy, and initiatives relating to the health and safety of employees, customers, and contractors, as well as public safety.
- 10) Periodically visit and observe conditions at key operating facilities, including Wolf Creek.

Additional Nuclear Oversight

- 11) Receive regular reports from management regarding, and review overall performance of, Wolf Creek, including operations, safety, compliance, security, key performance indicator results and trends, and any significant incidents or events.
- 12) Periodically meet with the nuclear management team.
- 13) Review and discuss reports and/or periodically meet with any independent oversight committee required by NRC regulations or otherwise established by the Chief Executive Officer.
- 14) Have access to, and the ability to review, all minutes of meetings and reports of the Wolf Creek Nuclear Safety Review Board ("NSRB") and periodically meet with the NSRB chair and/or members of the NSRB.
- 15) Review risks, and management mitigation activities, related to the Company's nuclear operations and facilities.
- 16) Review succession, development, and leadership planning for the Company's nuclear leadership team in conjunction with the Compensation and Leadership Development Committee.

Environmental Oversight

- 17) Monitor environmental policy and planning issues including compliance with local, state, and federal air, water, electric, environmental, and waste regulations.

- 18) Review any environmental reports prepared by Company management that are to be or have been publicly disseminated, including to the Company's shareholders and investors.
- 19) Review shareholder proposals related to environmental and sustainability issues and recommend to the Board responses to such proposals, with input from management and the Nominating, Governance, and Corporate Responsibility Committee.

Other Responsibilities

- 20) Periodically review and reassess the adequacy of this Charter and submit any proposed changes to the Board for approval, and have the revised Charter published.
- 21) Perform any other activities consistent with this Charter, the Company's By-laws and governing law as the Committee or the Board deems necessary or appropriate.